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CONTACT US

MANAGERS – DEPUTY MANAGERS – SALESPERSONS



Because individuality is the key to the organization's success.

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EXPERT COLLABORATORS IN THE TRADES OF SALES.

20 years

OF RETAIL EXPERIENCE.

More than 1200

PROFILES IN OUR CVTHECCA

YOUR INDEPENDENT RECRUITING CABINET DEDICATED TO THE TRADES OF COMMERCE.

We are committed to bringing you unique expertise in the recruitment of your future employees.



## SOURCING METHODS.

- \* Direct – Mystery tours (In situ observation).
- \* Cvthecca (Pôle Emploi, Fashionjob, ...).
- \* Broadcast ads (Different networks).
- \* Cooptation (Networks specific to consultants).

## PROFILE ANALYSIS.

- \* Personality tests and analysis.
- \* Steps interviews (Telephone, by visually).
- \* Reference intakes.

We follow the employee up to 1 year\*\* after hiring (reframing interviews, motivations, ... ).

Because some profiles seduce while they do not have all the required skills :

We offer up to **8h** of trainings

According to the identified complementary needs .

## COURSES.

- Organize and facilitate a meeting.
- CRM, the keys of use.
- The keys of a successful salesman.
- Manager or how to become a leader.
- ...

Close to you

